

Laborers
Wage & Fringe Summary
2018 - 2021

| Wages | | | |
|--|---------------------|---------------------|---------------------|
| The 2019 and 2020 allocation of the wage/fringe package will be determined sixty (60) days prior to the anniversary date. | | | |
| Group | June 1, 2018 | June 1, 2019 | June 1, 2020 |
| I | \$26.04 | \$27.10 | TBD |
| IIA | \$29.82 | \$31.03 | TBD |
| IIB | \$32.70 | \$34.02 | TBD |
| IIC | \$35.33 | \$36.76 | TBD |
| III | \$37.27 | \$38.78 | TBD |
| IV | \$38.18 | \$39.72 | TBD |
| V | \$38.79 | \$40.36 | TBD |
| VI (Tunnel Work) | \$38.79 | \$40.36 | TBD |

| Deductions from Wages | | | |
|------------------------------|---------------------|---------------------|---------------------|
| | June 1, 2018 | June 1, 2019 | June 1, 2020 |
| Credit Union | \$1.05 | \$1.05 | TBD |
| Union Dues | \$1.53 | \$1.60 | TBD |

| Fringe Benefits | | | |
|---|---------------------|---------------------|---------------------|
| | June 1, 2018 | June 1, 2019 | June 1, 2020 |
| Health & Security | \$6.40 | \$6.50 | TBD |
| Pension | \$4.29 | \$4.54 | TBD |
| Apprenticeship Training/Retraining | \$0.80 | \$0.90 | TBD |
| Tunnel* | \$0.10 | \$0.10 | TBD |

*Apprenticeship/Training-Tunnel contributions shall only apply to Group 6 Tunnel Work classifications and is an addition to the Apprenticeship/Training contribution.

| Other Programs | | | |
|-----------------------|---------------|---------------|---------------|
| WCISAP | \$0.06 | \$0.06 | \$0.06 |
| NWLECET | \$0.14 | \$0.14 | \$0.14 |

April, 2019