

Cement Masons
Wage & Fringe Summary
2018 - 2021

Wages			
Group	June 1, 2018	June 1, 2019	June 1, 2020
I	\$42.63	\$44.43	+\$1.87*
II	\$43.13	\$44.93	+\$1.87*

Deductions from Wages			
	June 1, 2018	June 1, 2019	June 1, 2020
Vacation	\$2.00	\$2.00	TBD
Union Programs	\$0.65	\$0.65	TBD
Union Dues Check -off	\$1.80	\$1.87	TBD
Building Fund	\$0.05	\$0.25	TBD
International Training Fund	\$0.07	\$0.07	TBD
<u>Internal Organizing Fund</u>	\$0.10	\$0.10	TBD

Fringe Benefits			
	June 1, 2018	June 1, 2019	June 1, 2020
Health & Security	\$7.99	\$8.09	TBD
Pension	\$8.70	\$9.10	TBD
Apprenticeship	\$0.75	\$0.85	TBD

Other Programs			
WCISAP	\$0.06	\$0.06	\$0.06

***FRINGE BENEFIT OPTION:** If any additional sums are necessary for the fringe benefit plans, by mutual agreement such sums may be deducted from wages, with sixty (60) days prior notice.

May 2019