

Laborers
Wage & Fringe Summary
2015 - 2018

Wages			
The 2016 and 2017 allocation of the wage/fringe package will be determined sixty (60) days prior to the anniversary date.			
Group	June 1, 2015	June 1, 2016	June 1, 2017
I	\$23.30	\$24.03	\$24.85
IIA	\$26.70	\$27.53	\$28.45
IIB	\$29.28	\$30.19	\$31.19
III	\$33.39	\$34.42	\$35.54
IV	\$34.20	\$35.26	\$36.41
V	\$34.76	\$35.83	\$36.99
VI (Tunnel Work)	\$34.76	\$35.83	\$36.99

Deductions from Wages			
	June 1, 2015	June 1, 2016	June 1, 2017
Credit Union	\$1.05	\$1.05	\$1.05
Union Dues	\$1.30	\$1.33	\$1.38

Fringe Benefits			
	June 1, 2015	June 1, 2016	June 1, 2017
Health & Security	\$6.10	\$6.20	\$6.20
Pension	\$3.80	\$3.90	\$4.09
Apprenticeship Training/Retraining	\$0.55	\$0.60	\$0.60
<u>Tunnel*</u>	\$0.10	\$0.10	\$0.10

***Apprenticeship/Training-Tunnel contributions shall only apply to Group 6 Tunnel Work classifications and is an addition to the Apprenticeship/Training contribution.**

Other Programs			
WCISAP	\$0.06	\$0.06	\$0.06
WALECET	\$0.11	\$0.13	\$0.14

June, 2017